



Big Brothers  
Big Sisters

## OUR MISSION

To enable life-changing mentoring relationships to **ignite** the power and potential of young people

## WHO DO WE SERVE?



**Young people who face adversity** AND are **in need of** an additional consistent and supportive **Developmental Relationship**<sup>1</sup>

## HOW DO WE IGNITE POTENTIAL?



- » By intentionally **recruiting** based on the needs of a community's young people
- » By **matching** young people with a **professionally screened** volunteer mentor
- » By **monitoring and supporting** that match with a professional caseworker
- » By **training and supporting** the mentor, the mentee and the family
- » By **building a Developmental Relationship** between the mentor and the mentee that: Expresses Care; Challenges Growth; Provides Support; Shares Power; and Expands Possibilities
- » By **graduating** the match relationship towards natural support

## WHAT IS THE IMPACT?



Young people graduate our programs with **measurable outcomes**:

### SOCIAL EMOTIONAL COMPETENCE

- » Relationship skills
- » Social awareness
- » Responsible decision-making
- » Self-management
- » Self-awareness

### MENTAL HEALTH & WELLBEING

- » Positive identity
- » Mental wellness
- » Social inclusion & empowerment

### EDUCATIONAL ENGAGEMENT & EMPLOYMENT READINESS

- » School connectedness
- » Commitment to learning
- » Enhanced constructive use of time

<sup>1</sup> "Developmental Relationships Framework." © 2018 Search Institute, Minneapolis, MN. [www.search-institute.org](http://www.search-institute.org)

# THEORY OF CHANGE

## OUR VISION

All young people realize their **full potential**