# Special Thanks

Thank you to our gracious Sponsors and Supporters in 2017-2018. Your big hearts and generous donations make life changing impact possible. We couldn't do the work we do without you and our community is richer for your thoughtful contributions.

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#### **OUR VISION**

Every child that needs a mentor has a mentor

#### **OUR MISSION**

We commit to the young people in our community that we will be leaders in providing them with the highest quality, volunteer-based mentoring programs to expand their horizons, realize their potential and enrich their futures.

#### **LEADERSHIP**

#### **Board of Directors**

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Steve Young—Director

#### Staff

Kelly Leach—Executive Director
Julie Power—Program Manager
Nicole O'Brien—Community-Based Supervisor
Stephanie Boland—Mentoring Coordinator
Gale Martin—Mentoring Coordinator
Melissa Druken—Events Coordinator



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Annual Report 2017-18

### Year in Review

As we come to the end of another year, it's time to reflect on the past year and the successes we have had. Our organization is proud of the achievements of the young people we serve, the dedication shown by our volunteer mentors, the support of our donors and community partners, and of the commitment by the board of directors and staff.

Because of you, we connected 455 young people with mentors and ensured that each young person benefited by having a supportive, mentoring relationship with a caring adult that gave them the confidence to achieve more. We strive every day to provide every young person with a champion—an adult who will be there for them and who wants to see them succeed in every aspect of their life so that they become the best they can be.



As we look forward to the year ahead we will continue to focus on meeting the needs of young people and families in our community, sharing our stories and raising awareness about the impact of mentoring.

We can never adequately express our gratitude to all of our donors, partners, volunteers, families and community champions. We are truly thankful for your commitment and ongoing support. Together, we look forward to enriching the lives of young people and achieving amazing things in the next year.









## Our Impact

The impact that a mentor can make on the life of a child is huge. Our programs are exceptionally effective at keeping kids in school, building their self -confidence, and insuring that they become productive, healthy members of our society. The volunteers who are currently involved with our programs are proud to say that they are a Mentor and believe that their volunteer experiences have made them better members of their families and their communities.

"Haylee asked for a Big Sister for her birthday and ended up getting a best friend she could have for life. Thank you BBBS" ~Parent Tammy S.





"My Little Sister and I have a fantastic relationship. I know she depends on me and she is one person that I will never disappoint. I am so happy that this program is a part of my life. We will be forever friends" ~Big Sister Bridgette

"The Mentors are very easy to talk to. I've learned not to judge people, to be respectful. I always feel better after the Game On program" ~ Game On Mentee





"In our school, many students live within a low socio-economic status and therefore don't have the opportunities for extracurricular programming or a lot of positive interactions with adults. BBBS programs affords

them the opportunity to have a very positive connection at school, build the relationships amongst their peers, and find adults who they can look to as role models" ~School Counsellor

Every child is one caring adult away from being a success story.



### Financial Report

BIG BROTHERS BIG SISTERS OF FASTERN NI. Statement of Financial Position Year ended March 31, 2018

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	2018	2017
REVENUE		
Government of NL	49,500	49,500
Special Event Revenue	219,969	176,764
Sponsorships & Grants	81,193	89,511
Donations	21,578	33,831
Miscellaneous	1,054	33,031
Wilscenarieous	1,054	-
TOTAL DEVENUE	373,294	349,606
TOTAL REVENUE	3/3,274	347,606
EXPENSES		
Agency Insurance	9,539	9,634
Dues & Memberships	8,493	9,688
Interest & Bank Charges	3,874	3,586
Local Travel	1,336	1,390
Materials and Supplies	1,552	2,165
Postage	998	870
Professional Fees	5,833	6,584
Program Services	4,846	7,593
Professional Development	590	2,662
Salaries and Benefits	287,949	327,203
Storage Rental	1,552	1,437
Telephone, internet	4,240	3,659
Advertising/Promotion	186	6,885
Equipment Rentals	1,168	1,146
Repairs/Maintenance	895	1,115
Repairs/Maintenance	075	1,115
TOTAL EVENICES	333,051	385,617
TOTAL EXPENSES	333,031	303,017
SURPLUS (DEFICIT)		
Excess Revenue over Expenses	40,930	(34,893)
Surplus (Deficit) as of April 1st	142,562	177,456
Surplus (Deficit) as of	183,492	142,563
March 31 <sup>st</sup>	1.00,.,2	,555